



PITTSBURGH FOR CEDAW

**Convention on the Elimination
of All Forms of Discrimination
Against Women**

It pays to invest in women!

Economists at the World Bank have concluded that improving gender equality improves the overall economy while increasing school enrollment, improving children's health, and reducing maternal and infant mortality.

Our Mission is to have Pittsburgh become a CEDAW City by passing an ordinance that establishes the framework and reflects the principles of CEDAW (The UN Convention on the **E**limination of All Forms of **D**iscrimination **A**gainst **W**omen). And then to leverage that ordinance to improve the lives of women and girls in Pittsburgh.

CEDAW is an international agreement that affirms the principles of fundamental human rights and equality for women around the world and to ensure equality for women and girls in the civil, political, economic, social and cultural arenas.

To date, 187 out of 193 United Nations member states have ratified CEDAW. The United States is one of only six countries — along with Iran, Sudan, Somalia, Palau and Tonga — that have not ratified CEDAW.

The Cities for CEDAW campaign “Makes the Global Local” by implementing the Convention in cities and towns across the United States. Four cities and Miami/Dade County have already passed ordinances, thirty other cities are in-process. We believe that the time is right for Pittsburgh to participate.

PITTSBURGH for CEDAW is ENDORSED BY

32 BJ SEIU
ACLU of PA
American Friends Service Committee PA
B-PEP
Code Pink
F & M Technology LLC
Gender Studies Class at Slippery Rock University
Gertrude Stein Club of Greater Pittsburgh
Greater Pittsburgh Business & Professional
Women's Club
Health Care 4 All PA
Human Rights City Alliance
League of Women Voters of Greater Pittsburgh

New Voices Pittsburgh
One Pittsburgh
Pittsburgh Chapter of WORD
Pittsburgh United
Planned Parenthood of Western PA
The Commission on Human Relations
Thomas Merton Center
University of Pittsburgh Department of
Gender Studies
Women and Girls Foundation
Women's International League for Peace
and Freedom
Women's Institute Chatham University
Women's Law Project
YWCA Greater Pittsburgh
Zonta Club of Pittsburgh

**The 2014 US Conference of Mayors voted to support the
Cities for CEDAW Campaign**

Women's Rights are Human Rights

Is there Discrimination in Pittsburgh?

In the United States

- 1 in 3 women will become victims of domestic violence.
- 1 in 3 teenage girls will be physically assaulted by a boyfriend

In Pennsylvania

- Cost of Infant Care in PA 27% of Women's Median Annual Earnings
- 60% of PA minimum wage earners are women.
- 17% of State law makers are women.

In Pittsburgh

- 71% of Pittsburgh Families living in poverty are headed by Single Mothers
- White Women in the Pittsburgh Area are paid 73 cents, African American women 64 cents, and Latinas just 55 cents for every dollar paid to white, non-Hispanic men.
- About 4000 protection from abuse orders are issued annually in Allegheny County.

“There never will be complete equality until women themselves help to make laws and elect lawmakers.”

Susan B. Anthony



What can a CEDAW City look like?

In San Francisco, becoming a CEDAW City resulted in:

- Violence Against Women Prevention and Intervention Grants Program
- 44 Months Without Domestic Violence Homicide
- Public Works placed greater street lighting for better safety.
- Department of Juvenile Probation Created a “girls unit” providing gender-specific, trauma-focused services for girls.
- Increase in female employment in professional jobs within the city of San Francisco.
- Gender Equality Principles Initiative to expand gender analysis.

Help us make Pittsburgh a CEDAW City

Pittsburgh for CEDAW Coalition



Email: pgh4CEDAW@gmail.com to join our coalition, provide input, or for more information

: [Cities for CEDAW Pittsburgh](https://www.facebook.com/CitiesforCEDAWPittsburgh)

Website: pgh4CEDAW.org